



MUGBERIA GANGADHAR MAHAVIDYALAYA

ESTD.—1964

P. O.— BHUPATINAGAR □ Dist.—PURBA MEDINIPUR

S. T. D. Code—03220 ☎ Ph. No.— 270236, Pin.—721425 (W. B.).

Ref. No.—M. G. M. | | |

Dated.....

From : The Principal / Secretary,

Gender Sensitization Action Plan

The College is strictly committed to following the UGC guidelines on Gender Sensitization policy. We take it to be a matter of accountability and opportunity to be a proactive participant in influencing the direction of positive social transformation. We recognise gender as a spectrum rather than a mere binary. We recognise that the marginalization of women from the socioeconomic and political sphere and the reluctance to acknowledge individuals beyond the socially constructed binaries, are widespread and deep-rooted in our society. For us, therefore, one of our most significant aims is to promote gender equity and to create an environment where individuals can unreservedly question, explore and embrace their gender identity. The intent is to employ our resources optimally to fulfill the stated goals by invigorating regular dialogue around such issues within the society with an aim to mobilize students into action at the grassroot level. One of the modes to actualize our goals, is by strengthening institutional mechanisms and structures to ensure that every member of the college practices and promotes gender equity and works towards mitigating gender disparity. Secondly, we focus on the holistic development of our students to transform them into effective drivers of progressive social change in the society. Finally, as a part of our social responsibility, through our social outreach programs, we directly attempt to work with the people at the grass-root level in the desirable direction.

In view of the same, the following frameworks are proposed to be implemented within the College premises. :

1. Gender Sensitization Sessions fully devoted to sensitizing the general public on sexual health and hygiene, understanding and breaking stereotypes through interactive seminars will be organised regularly.
2. Orientation Briefing- Once freshers are admitted into our college, we conduct an orientation session to explain the broad mandate and ideological position of the society. The Orientation session shall be conducted by the current members of the Women Cell of our college or by invited experts in the field.


3. Sessions where we screen films (short films and documentaries around the themes of gender issues and mental health) followed by constructive moderated discussions on the same will have to be organised
4. We plan on organising workshops on POSH act, Cyber security, self-defence, legal awareness and property rights.
5. A separate wing may be created in the College to look after the various scholarships for male and female students under the direct supervision of the Principal

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17.01.2024

Principal
Mughberla Gangadhar Mahavidyalaya